

Dorothy Alling Memorial Library

Strategic Plan 2024-2027

Mission Statement

Dorothy Alling Memorial Library provides a safe and welcoming environment for our dynamic community to connect with each other and explore the world.

Vision Statement

Together we will create a sustainable library that meets the needs of the growing community and where all are empowered to thrive.

Goals

The Library will provide **diverse** and **accessible** spaces, collections, programs, and resources.

The Library strives to provide a **safe space** and respects the **privacy** of our Library community.

The Library adapts to meet the needs of our growing community in a **sustainable** manner.

The Library fosters and builds **community** engagement and connections.

Goals

Goal 1. The Library will provide diverse and accessible spaces, collections, programs, and resources.

Objectives

- Provide diverse collections and programs to meet community needs.
- Improve physical space to enhance welcoming environment and patron experience.
- Improve online discoverability and accessibility of resources, services, and collections.

Goal 2. The Library strives to provide a safe space and respects the privacy of our Library community.

Objectives

- Educate staff and patrons on the Library Bill of Rights, privacy rights, laws, and legislation related to library operations.
- Evaluate and enhance safety and security procedures.

Goal 3. The Library adapts to meet the needs of our growing community in a sustainable manner.

Objectives

- Implement sustainable practices where practicable.
- Align library's sustainable practices with other Town entities where practicable.
- Assess operations to ensure efficiencies in staffing, administration, and facility maintenance.
- Ensure plans for facility renovation and expansion, maintenance and repair consider environmental sustainability aspects.
- Provide sustainable outreach services and outreach programs to meet community growth.

Goal 4. The Library fosters and builds community engagement and connections.

Objectives

- Understand demographics of how the Town is growing and changing.
- Engage with non-library users to encourage library use.
- Collaborate with Town departments and Community groups to grow connections.