

Mission & Vision Statements

Mission Statement

Dorothy Alling Memorial Library provides a safe and welcoming environment for our dynamic community to connect with each other and explore the world.

Vision Statement

Together we will create a sustainable library that meets the needs of the growing community and where all are empowered to thrive.

Guiding Principles

The Library's mission, vision, and goals are guided by principles identified with input from the Library staff and the community during brainstorming sessions and interviews. The principles of **Accessibility** and **Diversity**, **Safety** and **Privacy**, **Customer Service**, **Sustainability**, and **Community** help steer the Library and staff in decision-making and goal-setting.

These principles are supported by Town policies, state and national library organizations (such as the Vermont Department of Libraries and the American Library Association), the ALA Bill of Rights, and values identified within our community in recent years.

The goals in this strategic plan were developed using these guiding principles to plan how the Library will serve the community into the future, and include sample strategies for each goal and objective. Some principles, such as customer service, are included in multiple goals.